

# PeopleFluent Learning



## Engage, Grow, and Retain Key Employees with PeopleFluent Learning

PeopleFluent's Learning delivers talent development that will engage, retain, and grow key employees. To combat today's ever-changing skill and competency gaps, our learning system allows you to target your development programs to address both the breadth and depth of needs across your business.

The solution delivers high-impact learning that features formal and informal learning including instructor-led training (ILT), e-Learning, virtual classroom, video and social collaboration, as well as the back-end content management and reporting capabilities you'd expect from your learning management system.

### PeopleFluent Learning highly configurable capabilities include:

**Administrative efficiency:** Create learning activities that are managed centrally providing simplified administration through configuration and automation.

**Content effectiveness:** Distribute media rich content including video, quizzes and surveys can be built/imported, published and tracked towards monitoring your program ROI.

**Instructor ease:** Access to virtual classroom integration tools coupled with administrative tools for overseeing learner rosters and results for instructor ease-of-use.

**Ensure learning agility:** Holistic learner transcripts track individualized development that meets the skill and competency needs of both today and tomorrow.

## Key Features

### Learning Management

Manage course registrations, course catalogs, and virtual classroom delivery and management including informal and social collaborative learning

### Content Management

Author, publish, and distribute online learning content including video through LCMS capability supporting AICC and SCORM industry standards all through traditional and mobile devices

### Skills/Compliance Management

Push required training and certifications to appear automatically on learners' development plans

### Administration

Set permissions for learners by group or role, and enable manager or administrator approval workflows



**Compliance tracking:** Mitigate risk by automating learning assignments tied to required certifications, as well as the time-sensitive reports needed to monitor compliance.

**Establish continuous learning:** Social collaboration through real-time exchange provides accessibility to colleagues and subject matter experts as critical sources of informal, continuous learning.

**Generate revenue streams:** Extend the value of your learning initiatives and educational content by expanding your network of learners to your customers, partners and suppliers.

### Key Benefits

**Optimize** your learning system with all the features and functionality you need to build a continuously learning world-class workforce

**Configure** your own powerful formal and informal learning solutions tailored to your organization's needs

**Create and import** video content, quizzes and surveys that can be published and monitored to ensure ROI

**Access real-time** "big picture" view of organizational capability to drive empowered skill development decision making

**Launch new revenue streams** by delivering training, certification programs and knowledge assets to your extended network of customers, partners and suppliers

### Talent Management Suite Integration

Integrates with PeopleFluent Talent Management System (TMS), moving away from a performance-driven approach to more of a talent-driven approach to learning while managing skills and competencies

### e-Commerce

Provide e-Commerce capability to charge for learning to extended audiences (partners, suppliers)

### Reports

Track learning history, certifications compliance, and learning metrics to measure the business impact of learning by generating analytical reports

## About PeopleFluent

PeopleFluent, the leading total workforce HCM technology company, redefines Talent Management with an innovative Talent Engagement Cloud that is built around people and not HR processes. PeopleFluent has worked with over 5,100 organizations in 214 countries and territories to engage employees to drive better business results. Today, 80% of the Fortune 100 relies on PeopleFluent as part of their talent management delivery strategy, helping them successfully achieve their talent aspirations.

