

Optimize Your Enterprise Compensation Strategy

Invest the Right Rewards in the Right People

Compensation teams spend significant time and resources developing strategic programs tied to business results. Yet many organizations still rely on spreadsheets, manual process, and inferior solutions to manage these plans—diminishing performance and business results.

Enterprise organizations need a best-of-breed compensation solution that goes beyond automation. One that empowers you to optimize your strategy, realize the most ROI on compensation spend, and have the greatest impact on business results.

PeopleFluent can help.

With our compensation solution, you can design, model, and execute end-to-end compensation programs. We help HR leaders align rewards with organizational strategy and employee performance to motivate your workforce, boost retention, and elevate your employee experience.



Designed for the Enterprise

Unlike compensation modules from large-scale ERP and HRIS providers, PeopleFluent Compensation supports all forms of compensation planning.

We deliver a full-scale, full-cycle, best-of-breed compensation solution—meaning you can truly manage compensation in one solution.

Key Benefits

- Streamlines manual processes
- Reduces risk and cost
- Empowers decisions makers
- Aligns pay with business goals
- Increases transparency
- Elevates employee experience

Key Features

- Unlimited plans, measures, worksheets, and statements
- Global total rewards management
- Engaging user experience
- Comprehensive administrative configuration tools
- Plan scenarios and modeling
- Detailed and personalized compensation statements
- Embedded business intelligence
- Just-in-time learning and video coaching
- Robust data and analytics
- HRIS integration
- In-house implementation



Focus on Strategy

Fully automate compensation and allow your team more time to focus and align compensation and talent strategies with business goals.



Improve Decisions

Guide managers to decisions that align pay with performance and encourage pay equity. Raise employee understanding of compensation plans and satisfaction with their total rewards.



Attract and Retain Talent

Implement and communicate differentiated rewards strategies to attract and retain the talent you need.



Gain Greater Visibility

Manage compensation budgets accurately across your organization. View discretionary decisions in real-time and take corrective action when necessary.

End-to-End Planning and Execution

- Automate and manage compensation in one, secure solution
- Streamline design and modeling, salary calculations, and approvals
- Calculate and track merit and bonus pay, incentives, and stock grants.
- Manage compensation workflow cycles and calendars—focal, off-cycle, and year-round

Configurability and Extensibility

- Configure formulas to match your rewards system
- Give your compensation team full control to reconfigure when plans change
- Integrate with your performance management system

About PeopleFluent

As a market leader in human resources solutions for the digital enterprise, PeopleFluent helps companies build and power a productive workforce. We serve the global market, with specific capabilities for healthcare, financial services, manufacturing, and retail. Our cloud-based software solutions adapt to complex and unique talent processes, while clarifying their strategic value.

Our Talent Productivity Platform unifies talent acquisition and talent management into a single, collaborative experience that attracts the best candidates, helps managers make better decisions, and empowers employees to grow their careers.

A part of Learning Technologies Group plc (LTG), PeopleFluent works with large and multinational organizations across 214 countries and territories—including 80% of the Fortune 100.

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