

PeopleFluent TalentUnity™

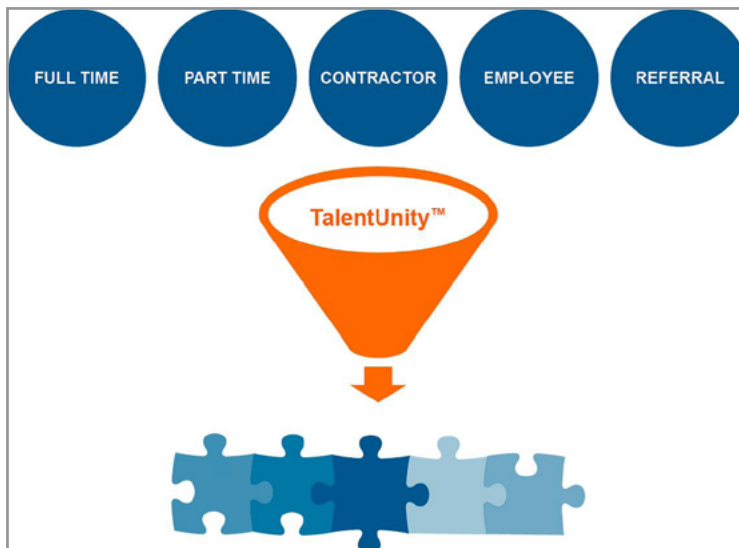


Optimize your Talent Strategy

Most hiring and procurement teams cannot solve the “big picture” talent acquisition puzzle today because ATS and vendor management processes are not integrated. Without an integrated solution, important roles can go unfilled because qualified internal candidates are not visible.

PeopleFluent TalentUnity™ combines contract/contingent sourcing and salaried recruiting workflows to enable holistic talent acquisition. It empowers business and procurement managers, HR professionals and recruiters to identify, attract and hire the best candidates, whether they join the team as hourly, salaried, contracted or contingent workers. TalentUnity gives hiring and procurement teams the ability to solve the “big picture” talent acquisition puzzle with integrated ATS and vendor management processes.

It's all about Identifying, Sourcing and Managing Your “Entire” Workforce.



Key Benefits

Workforce planning: enables creation of a comprehensive talent pipeline of prequalified candidates from temp, part-time and full-time staff or current and future positions

Analytics: provides access to common business intelligence and reporting functionality from recruiting and contingent workforce solutions

Compliance: facilitates talent acquisition compliance such as background checks, healthcare certificates, NDAs, tenure management, 1099, EEO, OFCCP, Data Privacy and more



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PeopleFluent TalentUnity Sample Scenarios

PeopleFluent TalentUnity changes the way companies acquire talent. It enables hiring decision managers to look across recruiting and contingent workforce solutions, which is particularly important in the following three scenarios:

Considering both Contractor and Full-Time Hire Talent Options:

As workforce demands shift and more prospective employees prefer flexible employment, leveraging talent with specific skill sets on a contract basis could be strategic to a business's bottom line as well as employee satisfaction. PeopleFluent TalentUnity enables companies to leverage vendor networks or talent pools to identify the best source of hire for a specific opening.

Transitioning a Contract to Full-Time Employee:

At the conclusion of a contractor engagement, companies may have a business need to hire the contractor full time. PeopleFluent TalentUnity simplifies the transition by sharing contingent management information with the recruiting portal, saving HR professionals time and resources spent acquiring a new full-time hire and also streamlining the onboarding process.

Direct Sourcing:

By utilizing the capabilities provided by the recruiting solution, companies can capitalize on their corporate brand to attract talent for contingent opportunities. PeopleFluent TalentUnity lets companies leverage their career sites to post contingent opportunities that can lead to additional cost savings.



TalentUnity changes the way companies identify, source and manage the entire workforce today, whether they be hourly, salaried, contracted or contingent workers.

The PeopleFluent integrated suite simplifies talent acquisition and talent management that enables employee engagement throughout the entire lifecycle. Combined with technologies that span across the suite including analytics, video, mobile and social collaboration—each component has distinct best-of-breed merit, but also contributes greatly to the overall integrated suite concept.

For information on PeopleFluent TalentUnity, RMS and VMS talent acquisition and contingent workforce products or any solutions within the PeopleFluent Social HCM Software Platform, please call us at **1-877-879-8807** or visit: <http://www.PeopleFluent.com/solutions/overview>.

About PeopleFluent

PeopleFluent, the leading total workforce HCM technology company, redefines Talent Management with an innovative Talent Engagement Cloud that is built around people and not HR processes. PeopleFluent has worked with over 5,100 organizations in 214 countries and territories to engage employees to drive better business results. Today, 80% of the Fortune 100 relies on PeopleFluent as part of their talent management delivery strategy, helping them successfully achieve their talent aspirations.



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